



Goleta West Sanitary District
PO Box 4
Goleta, CA 93116-0004
805-968-2617

Employment Opportunity

Goleta West Sanitary District is accepting resumes for a Utility Worker IV. This position is the lead position in the wastewater collection system. In addition to supervising the field crew the position performs complex tasks in the repair, maintenance and monitoring of the District's collection system pipelines and pump stations. Experience and certifications above and beyond what is mentioned below such as, NASSCO PACP, MACP & LACP certification, Confined Space Certification, Excavation Competent Person, Fall Protection Competent Person, Traffic Control/Flagger Safety Certified etc. are desirable and encouraged to be presented in the applicants resume.

UTILITY WORKER IV

Salary Range: 188.5

\$32.57 - \$39.59/hr.

Application Period: Open until filled.

BASIC FUNCTIONS OF THE POSITION

Under the general direction of the General Manager or the Chief Inspector, acts as the lead field worker responsible for the day-to-day operation, maintenance and repair of the wastewater collection system, pump stations and street sweeping program; and performs related work as required.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

1. Operates and maintains pumps, facilities, office building, vehicles, equipment and lines of the District.
2. Conducts inspections and collects samples for system operations and the pre- treatment program.
3. Assists in reviewing plans and specifications for new construction to determine compliance with District requirements and requirements of the State and other pertinent regulatory agencies, and conducts related inspections
4. Conducts inspections of new construction and connections of District lines to determine compliance with District requirements, and requirements of State and other pertinent regulatory agencies.
5. Operates District vehicles and equipment in wastewater collection system construction, maintenance, and repair work.
6. Remotely monitors District facilities utilizing the SCADA system.
7. Responds to wastewater collection system emergencies.
8. Prepares technical and administrative reports as requested.
9. Maintains logs and prepares other required reports.
10. Assists in the investigation of and response to inquiries and complaints regarding field operations.

11. Supervises and trains field staff.
12. Performs a variety of skilled and semi-skilled heavy labor.
13. Available for stand-by duty and emergencies as needed.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required.

EDUCATION AND/OR EXPERIENCE

Any combination of education, training and/or experience that would likely provide the necessary knowledge and abilities for the Utility Worker IV position is required. Generally, this will include at least four (4) years of increasingly responsible experience in utility operations and construction inspection, at least one (1) of which will have been at the level supervising working crews

1. Knowledge of the principles and practices of wastewater collection system operations.
2. Knowledge of the principles and practices of street maintenance.
3. Knowledge of and ability to utilize the materials, methods, tools and equipment used in the construction, maintenance, operation, and upgrading of wastewater collection systems.
4. Knowledge of the laws and regulations relating to wastewater collection system operations.
5. Knowledge of employee supervision and work scheduling.
6. Knowledge and ability to analyze data and maintain computer records.
7. Ability to operate a computer at a satisfactory level to produce reports etc.
8. Ability to effectively utilize cellular phones including text and voicemail functionality.

CERTIFICATES, LICENSES, REGISTRATIONS

REQUIRED:

California Class B Driver License with a driving record acceptable to the District's Insurance carrier.

Acquire certification within one year of date of hire and maintain a Cardio Pulmonary Resuscitation (CPR) and First Aid Certificate.

CWEA Collection System Technologist Grade III Certificate within one and one half (1-1/2) years from date of hire.

RECOMMENDED:

CWEA Environmental Compliance Inspector Grade I

CWEA Plant Maintenance Technologist Grade I

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel. The employee is regularly required to talk and hear in ambient noise typical of a construction project. The employee frequently is required to stand, walk, sit, and reach with hands and arms. The employee is required to climb or balance and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 25 pounds and frequently lift and/or move up to 60 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee is frequently exposed to moving mechanical parts, fumes, unpleasant odors, airborne particles, and toxic or caustic chemicals. The employee is occasionally exposed to wet

and/or humid condition, outside weather conditions and vibrations. The noise level in the work environment is usually moderate.

APPLICATION PROCEDURE

Send a resume to the Office Manager of the Goleta West Sanitary District for review at (kpark@goletawest.org. or P.O. Box 4, Goleta, CA 93116. Please call 805-968-2617 with any questions.

Individuals with disabilities requiring reasonable accommodations in the recruiting process must inform the Office Manager in writing.

The provisions of this flier do not constitute a contract, expressed or implied, and any provisions contained in this flier may be modified or revoked without notice.

EMPLOYEE BENEFITS – GENERAL SUMMARY

HOLIDAYS - The District offers 12 paid holidays each year.

HEALTH BENEFITS - The District participates in the Public Employees' Retirement System for health benefits. Each employee can choose from a selection of insurance carriers that have contracted with PERS for health benefits.

RETIREMENT - The District participates in both the Social Security and the Public Employees' Retirement System (PERS).

DENTAL - Dental insurance coverage is provided by the District for the employee and all dependents at no charge to the employee.

VACATION - Vacation determined by years of service.
(1 - 5 years = 10 days; 5 - 10 years = 15 days; 10+ years = 20 days)
Vacation days may be accrued up to 2-1/2 times the annual vacation allowance.

SICK LEAVE - Sick leave is accrued at 3.69 hours bi-weekly.

SAFETY BOOT ALLOWANCE/UNIFORMS AND PROTECTIVE CLOTHING - Field personnel shall be entitled to reimbursement for the cost of steel-toe safety boots to a maximum amount of \$150.00 every year. The cost of such uniforms and/or protective clothing that employees are required to wear shall be borne by the District.

DEFERRED COMPENSATION PLAN - The District participates in a Deferred Compensation Plan. Employee participation in this plan is optional.

CREDIT UNION - Membership in the Keypoint Credit Union is available to all District employees.

SHORT TERM DISABILITY (SDI) - Coverage provided for regular employees.

LIFE INSURANCE – Life insurance benefit is provided to all regular employees at no cost to the employee.

LONG TERM DISABILITY – Coverage provided for regular employees commencing the first month following the completion of the probationary period by the employee.

SAFETY INCENTIVE PROGRAM

The District is committed to providing and maintaining a healthy and safe work environment and has a safety incentive program for all regular employees.

SERVICE AWARD SALARY INCREASE – An employee shall receive service awards based upon reaching fifteen (15) years of service and again at twenty (20) and twenty-five (25) years.