

RESOLUTION NO. 26-847

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GOLETA WEST
SANITARY DISTRICT AMENDING APPENDIX "A" OF THE DISTRICT'S
PERSONNEL POLICY/EMPLOYEE HANDBOOK**

WHEREAS, the Board of Directors of the Goleta West Sanitary District has given general and specific consideration to the various matters contained in the District's "Personnel Policy/Employee Handbook" ("Handbook") and

WHEREAS, it was determined by the Board of Directors that various amendments to the Handbook should be made, and

WHEREAS, the Board of Directors of the Goleta West Sanitary District finds that it is in the best interest of the said District to apply a 4% Cost of Living Adjustment to the salary ranges for District employees effective July 1, 2026, and

WHEREAS, the Board of Directors finds that it is in the best interests of the District to adopt an amended Appendix "A" of the Handbook in the form presented to the Board of Directors at this meeting.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The document attached to the Resolution and marked "Appendix A" shall be and the same is hereby adopted as Appendix A of the "Personnel Policy/Employee Handbook" of the District.
2. This Resolution shall be effective upon adoption.

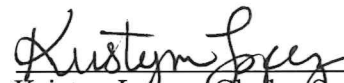
I HEREBY CERTIFY that the foregoing Resolution was adopted by the Board of Directors of the Goleta West Sanitary District at a meeting thereof held on the 2nd day of June, 2026, by the following vote of the members thereof:

AYES: Thomas, Geyer, Turenchalk, Zhu, Rosen

NOES:

ABSTAIN:

ABSENT:


Kristyn Lopez, Clerk - Secretary

APPROVED

Robert Thomas, President

