

**GOLETA WEST SANITARY DISTRICT
SPECIAL PERSONNEL COMMITTEE MEETING AGENDA
APRIL 30, 2025
3:30 PM**

UCSB Campus, Parking Lot 32
Santa Barbara, California 93106
(District Office)

Public Comment: If you wish to make a public comment on a specific agenda item, you may attend the in-person meeting at the District Office. Please note the District has the discretion to limit the speaker's time. If you wish to submit a hard copy of written comments to Committee members, please submit your comment at least three (3) hours prior to the start time of the meeting. Comments may or may not be read into the record during the meeting.

Accessibility: The Board of Directors Hearing Room is wheelchair accessible. Should special assistance be required to participate in this meeting, please contact the District office by phone (805-968-2617) or email (info@goletawest.org).

Call to Order: **Director Zhu, Director Thomas**

Business:

1. Consider revisions to the District's organizational chart and associated job description and provide direction to staff regarding revisions
2. Salary and Benefits Study
3. Consider FY 2025-26 Staff Cost of Living Adjustment (COLA)

Adjournment:

Supplemental Materials:

Draft GWSD Organizational Chart
Draft Operations Superintendent Job Description
Draft Appendix B of Personnel Policy – Job Descriptions
Salary & Benefits Survey
Memo to Personnel Committee re: FY 2025-26 Cost of Living Adjustment

The Goleta West Sanitary District Board Room is accessible to people with disabilities. If additional accommodations for the disabled are needed, please call the District's Office Manager at (805) 968-2617 or e-mail your request to info@goletawest.com in advance of meeting.