

**GOLETA WEST SANITARY DISTRICT
REGULAR BOARD MEETING
AGENDA
NOVEMBER 18, 2025 at 5:30 PM**

**UCSB Campus, Parking Lot 32
Santa Barbara, CA 93106
(District Office)**

Comments in advance of the meeting: Correspondence to the Board regarding items appearing on the agenda should be directed to the Secretary of the Board, at info@goletawest.org or the District Office address. Written comments should be submitted by 12:00 PM on the day of the meeting.

Accessibility: The Board of Directors Hearing Room is wheelchair accessible. Should special assistance be required to participate in this meeting, please contact the District office by phone (805-968-2617) or email (info@goletawest.org).

1. CALL TO ORDER

2. ROLL CALL

Members: Directors Geyer, Thomas, Turenchalk, Lewis, Zhu

3. REQUEST FOR REMOTE PARTICIPATION UNDER AB 2449

The Board of Directors may consider Director(s') request(s) to participate in the meeting remotely under the regulations of AB 2449 by making the necessary findings and/or voting on the matter.

4. APPROVE THE ORDER OF THE AGENDA

5. PUBLIC COMMENT

The public may address the Board for no more than (3) minutes on any issue within the District's jurisdiction which is not on the agenda. No action will be taken on any non-agenda item, except as provided by law.

6. GENERAL MANAGER UPDATES

7. LEGAL COUNSEL UPDATES

8. CONSENT CALENDAR

Items on the Consent Calendar are considered to be routine and are normally approved by a single roll call vote of the Board. Matters listed on the Consent Calendar will be read only on the request of a member of the Board or the public, in which event, at the discretion of the President or a majority vote of the Board, the matter shall be removed from the Consent Calendar and considered as a separate item at the end of the

Discussion-Action Agenda items. Members of the public may speak on any item listed on the Consent Calendar.

a. APPROVAL OF THE MINUTES FOR THE REGULAR BOARD MEETING OF NOVEMBER 4, 2025

The Board will consider approval of the minutes for the Regular Board Meeting of November 4, 2025.

DISCUSSION-ACTION ITEMS

The Board will consider and may take action on the following items.

9. CONSIDERATION OF THE DISTRICT PUBLIC AGENCY RETIREMENT SYSTEM (PARS) OPEB AND PENSION TRUST PROGRAMS REVIEW

The Finance Committee met with representatives from PARS on November 13, 2025 and recommends reverting to a “Moderately Conservative” investment strategy for the PARS OPEB Trust Program for FY 2025–26.

10. RECONSIDERATION OF THE CONDITIONS CONSTITUTING AN EMERGENCY AND TO APPROVE INVOICES FOR FORCE MAIN WORK

On May 20, 2025, the Board adopted Resolution 25-838 declaring an emergency pursuant to Public Contract Code sections 20806 and 22050, to allow an immediate response to prevent a potential sewage spill. Pursuant to said Resolution, the General Manager entered into an agreement with MNS Engineers, Inc for repairs on the 24- and 18-inch force mains in the amount of \$480.38, invoice #91448, which the Board is asked to ratify. The Board will review the conditions warranting an emergency and will, by a 4/5 vote, make a determination on whether there is a need to continue the action.

11. CONSIDERATION OF ADDING A ROTH PROVISION TO EXISTING 457 EMPLOYEE DEFERRED COMPENSATION PLAN

The Goleta West Sanitary District is considering the addition of a Roth option to its existing 457 Deferred Compensation Plan. The Finance Committee met on November 13, 2025, and is recommending adding a Roth option to the existing 457 Deferred Compensation Plan.

12. CONSIDERATION OF INCREASING GENERAL MANAGER’S SPENDING AUTHORITY FROM \$25,000 TO \$50,000

The District has been operating under a spending-authority threshold for the General Manager of \$25,000 that was set in 2016, when construction, materials, and labor costs were approximately 61% lower than they are today. Since that time, inflation, supply-chain constraints, rising labor and materials costs have materially increased the cost of projects, services and supplies.

13. CONSIDERATION OF AMENDMENTS TO THE EMPLOYMENT AGREEMENTS OF BRIAN MCCARTHY AND JOEY HILLIARD

The Board will consider the Personnel Committee’s recommendation regarding Amendment to Brian McCarthy and Joseph Hilliard’s current employment agreements to refer to “Administrative Leave” as “Management Leave”.

INFORMATION ITEMS

The following agenda items are intended for Board information only.

14. COMMUNICATIONS

15. REPORTS

- A. Operations Report – October 28, 2025 – November 11, 2025**
- B. SBCCSDA Executive Board Meeting – November 5, 2025**
- C. Santa Barbara County Legislative Special Meeting – November 7, 2025
CANCELED**
- D. Goleta Water District Board Meeting – November 11, 2025**
- E. EMID Board Meeting – November 12, 2025**
- F. GWSD Special Finance Committee Meeting – November 13, 2025**
- G. Goleta Sanitary District Board Meeting – November 17, 2025**
- H. City of Goleta Council Meeting – November 18, 2025**
- I. Other Reports**

16. FUTURE AGENDA ITEMS

17. ADJOURNMENT