

RESOLUTION NO. 23-820

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GOLETA WEST
SANITARY DISTRICT AMENDING APPENDIX "A" OF THE DISTRICT'S PERSONNEL
POLICY/EMPLOYEE HANDBOOK**

WHEREAS, the Board of Directors of the Goleta West Sanitary District has given general and specific consideration to the various matters contained in the District's "Personnel Policy/Employee Handbook" ("Handbook"), and

WHEREAS, it was determined by the Board of Directors that various amendments to the Handbook should be made, and

WHEREAS, the Board of Directors of the Goleta West Sanitary District finds that it is in the best interest of the said District to apply a 4% Cost of Living Adjustment to the salary ranges for District employees as approved by the Board of Directors on May 2, 2023 effective July 1, 2023, and

WHEREAS, the Board of Directors of the Goleta West Sanitary District finds that it is in the best interest of the said District to reimburse field personnel for the cost of steel-toe safety boots to a maximum of three hundred dollars (\$300) every twelve (12) months as approved by the Board of Directors on May 2, 2023 effective July 1, 2023, and

WHEREAS, the Board of Directors finds that it is in the best interests of the District to adopt an amended Appendix "A" of the Handbook in the form presented to the Board of Directors at this meeting.

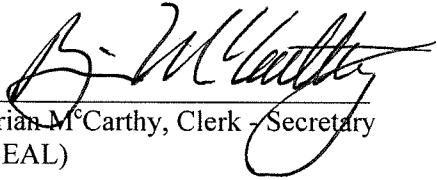
NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The document attached to the Resolution and marked "Appendix A" shall be and the same is hereby adopted as Appendix A of the "Personnel Policy/Employee Handbook" of the District.
2. Upon adoption this Resolution shall be effective July 1, 2023.

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I HEREBY CERTIFY that the foregoing Resolution was adopted by the Board of Directors of the Goleta West Sanitary District at a meeting thereof held on the 16 th day of May 2023, by the following vote of the members thereof:

AYES: Bearman, Turenchalk, Lewis, Geyer
NOES:
ABSTAIN:
ABSENT: Thomas


Brian M. Carthy, Clerk - Secretary
(SEAL)

APPROVED

Eva Turenchalk, President