GOLETA WEST SANITARY DISTRICT
SPECIAL PERSONNEL COMMITTEE MEETING
AGENDA
JANUARY 10, 2024
3:30 P.M.

UCSB Campus, Parking Lot 32
Santa Barbara, California 93106
(District Office)

Public Comment: If you wish to make a public comment on a specific agenda item, you may attend the in-person meeting at the District Office. Please note the District has the discretion to limit the speaker's time. If you wish to submit a hard copy of written comments to Committee members, please submit your comment at least three (3) hours prior to the start time of the meeting. Comments may or may not be read into the record during the meeting.

Accessibility: The Board of Directors Hearing Room is wheelchair accessible. Should special assistance be required to participate in this meeting, please contact the District office by phone (805-968-2617) or email (info@goletawest.org).

Call to Order: **Director Bearman, Director Turenchalk**

Business:
1.   Discussion of Trusted Legal draft Retention Agreement to review and update the District Personnel Policy/Employee Handbook. Trusted Legal will provide a salary study for current District positions and other services as described in the Agreement.
2.   Discussion of Liebert Cassidy Whitmore (LCW) Ventura/Santa Barbara Consortium membership and GWSD access to the Leibert Library
3.   Discussion of proposed revisions to the Procedure for Performance Evaluation and Compensation Review/Adjustment for General Manager/Superintendent

Adjournment:

Supplemental Materials:
GWSD Trusted Legal draft Retention Agreement
Disrtrict Counsel email re: LCW Ventura/Santa Barbara Consortium and Leibert Library
Current GWSD GM Review Procedure
Proposed GWSD GM Review Procedure
Forte Comparison of Current and Proposed GM Review Procedure

The Goleta West Sanitary District Board Room is accessible to people with disabilities. If additional accommodations for the disabled are needed, please call the District's Office Manager at (805) 968-2617 or e-mail your request to info@goletawest.com in advance of meeting.