

**GOLETA WEST SANITARY DISTRICT**  
**Special Personnel Committee Agenda**  
**Wednesday, April 26, 2023**  
**2:30 PM**

UCSB Campus, Parking Lot 32  
Santa Barbara, California 93106  
(District Office)

**In-Person and Virtual Participation Options**

- Attend the in-person meeting at the District Office
- Join the District's Zoom webinar from your computer, tablet, or smartphone by [clicking here](#). Alternatively, you can join the Zoom webinar by logging on to zoom.us, downloading the application, selecting "Join Meeting", and entering Meeting ID 960 964 7119.
- Call 669-900-6833 or 877 853 5257 (US Toll-free) and enter Meeting ID 960 964 7119 to listen to the meeting on your phone.

**Comments in advance of the meeting:** Correspondence to the Board regarding items appearing on the agenda should be directed to the Secretary of the Board, at [info@goletawest.org](mailto:info@goletawest.org) or the District Office address. Written comments should be submitted by 12:00 PM on the day of the meeting.

**Concurrent comments:** Those observing the meeting by video on the Zoom Webinar platform may make comments during designated public comment periods using the "raise hand" feature. Those observing the meeting by telephone may make comments during the designated public comment periods by pressing \*9 on the key pad to indicate such interest. Please note that the District will make every effort to make the meeting accessible virtually; however, if one of the above virtual attendance/viewing or public comment options is unavailable due to technological issues, you are invited to take advantage of one of the other participation options outlined above, including attending and providing public comment in-person at the District Office. Additional options may be made available at the meeting.

**Boardmember(s) request for remote participation under AB 2449:** The Board of Directors may consider Boardmember(s) request to participate in the meeting remotely under the regulations of AB 2449 by making the necessary findings and voting on whether the Boardmember(s) may participate remotely.

**Accessibility:** The Board of Directors Hearing Room is wheelchair accessible. Should special assistance be required to participate in this meeting, please contact the District office by phone (805-968-2617) or email ([info@goletawest.org](mailto:info@goletawest.org)).

**Call to Order:**

**Public Comment:** Questions/Comments from the public on any item not on the agenda.

**Business:**

1. Annual Review of Cost-of-Living Adjustment
2. Safety Boot Allowance
3. Office Manager Overtime or Compensatory Time Off (CTO)
4. General Manager/Superintendent Performance Evaluation Process

**Adjournment:**

**Supplemental Materials:**

Memo from GM with U.S. Bureau of Labor Statistics Consumer Price Index

Memo from GM regarding Safety Shoe Reimbursement

Request from Office Manager

GM Review Procedure