

**GOLETA WEST SANITARY DISTRICT**  
**Special Personnel Committee Meeting**  
**AGENDA**  
**DECEMBER 13, 2023**  
**4:00 P.M.**

**Public Comment:** If you wish to make a public comment on a specific agenda item, you may attend the in-person meeting at the District Office. Please note the District has the discretion to limit the speaker's time. If you wish to submit a hard copy of written comments to Committee members, please submit your comment at least three (3) hours prior to the start time of the meeting. Comments may or may not be read into the record during the meeting.

**Accessibility:** The Board of Directors Hearing Room is wheelchair accessible. Should special assistance be required to participate in this meeting, please contact the District office by phone (805-968-2617) or email ([info@goletawest.org](mailto:info@goletawest.org)).

**CALL TO ORDER**

**ROLL CALL: Members: Director Bearman, Director Turenchalk**

**BUSINESS:**

- (1) Selection of outside counsel to review and revise the District's Personnel Policy and Employee Handbook. District Counsel will present proposals submitted by Trusted Legal and Liebert Cassidy Whitmore.
- (2) Discussion of proposed revisions to the Procedure for Performance Evaluation and Compensation Review/Adjustment for General Manager/Superintendent

**ADJOURNMENT**

**SUPPLEMENTAL MATERIALS:**

GWSD Proposal – LCW

GWSD Proposal – Trusted Legal

Current GM Review Procedure

Proposed GM Review Procedure

Forte Comparison of Current and Proposed GM Review Procedure